



MINISTERIO
DE ECONOMÍA, COMERCIO
Y EMPRESA

iCEX

INVESTIN
SPAIN

Recruitment grants



For more information
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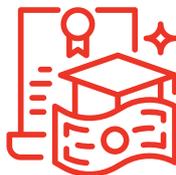
Recruitment grants



Training Grants

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Training Grants



Grants for the Training of Doctors in Companies: Industrial Doctorates

Characteristics	Industrial doctorates
Financing method	Grant
Beneficiaries	SMEs and Large Companies
Budget	Min. €22,500 - máx. €30,000
Duration	4 years
Funding	Up to 70%
Eligible costs	<ul style="list-style-type: none"> • Expenses derived from hiring the selected personnel. • Mobility expenses. • Other expenses for the execution of the project, with a maximum of €40,000 per project.
Public body that manages it	State Research Agency (AEI)
Publication of the call for proposals	Open once a year



ICEX Scholarship Programme in Companies

Characteristics	ICEX Scholarship
Financing method	Grant
Beneficiaries	SMEs and Large Companies
Duration	3 years
Funding	Up to 70% annual cost of the personnel
Eligible costs	Salary and social security contributions of the personnel
Public body that manages it	ICEX España Exportación e Inversiones, E.P.E. (ICEX)
Publication of the call for proposals	Open once a year

Grants for Hiring Qualified Personnel



Torres Quevedo Grants

Characteristics	TQ Grant
Financing method	Grant
Beneficiaries	SMEs and Large Companies
Budget	Min. €28,000 - máx. €55,000
Duration	3 years
Funding	Up to 70% of the cost of hiring a doctor
Eligible costs	Salary and social security contributions of the doctor
Excluded Costs	Costs of the project to be carried out by the recruited doctor
Public body that manages it	State Research Agency (AEI)
Publication of the call for proposals	Open once a year



Investigo Programme

Characteristics	Investigo
Financing method	Grant
Beneficiaries	SMEs and Large Companies
Budget	Min. €28,000 - máx. €55,000
Duration	3 years
Funding	Up to 100%
Eligible costs	<ul style="list-style-type: none"> • Salary and social security contributions of the personnel • Mobility expenses
Excluded costs	<ul style="list-style-type: none"> • It is a mandatory requirement that candidates must not have reached 30 years of age at the beginning of the employment contract. • Young candidates who have held any research position with the same body in the previous six months may not be hired.
Public body that manages it	Each Autonomous Community will manage the aid through its respective managing bodies
Publication of the call for proposals	Open once a year

Social Security Bonuses



Social security incentives for initial indefinite-term contracts

CONDITIONS	ANNUAL BONUS	DURATION
People With Disabilities	Up to €5,700	Throughout the contract
Women - Victims of gender-based violence, human trafficking, sexual violence, terrorism	Up to €1,536	4 years
Long-term unemployed	Up to €1,536	3 years
Indefinite hiring	Up to €1,764	Throughout the contract



Social Security incentives for the conversion of temporary contracts into permanent contracts

CONDITIONS	ANNUAL BONUS	DURATION
Transformation	Up to €1,764	3 years
People with disabilities	Up to €6,300	Throughout the contract



Social security incentives for hiring workers in certain activities, geographic areas or companies

CONDITIONS	ANNUAL BONUS	DURATION
Research personnel in R&D	Up to 50%	3 years
Predocctoral research personnel in training (full-time fixed-term contract with predocctoral contract)	€/115month	Throughout the contract
Workers in Ceuta and Melilla (paid employees)	€/262 month	Throughout the contract
Tourism, tourism-related commerce and hospitality sectors	€/262 month	Months of February, March and November of each year
Workers in Cuenca, Soria and Teruel	Up to 20%	Throughout the contract
Socially Excluded Persons in Social Enterprises	Up to €1,764	Throughout the contract